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ICI Ref: R9283/12-14/IOI Corporation Berhad - Syarimo Grouping (ASA-03) Date: 18 Dec 2025

Public Notification:

Invitation to comment on RSPO Annual Surveillance Assessment (ASA-03) of IOI Corporation Berhad (RSPO Membership No: 2-0002-04-000-00), Plantation Management Unit - Syarimo grouping, Kinabatangan, Sabah, Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company IOI Corporation Berhad with RSPO membership number 2-0002-04-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit/Surveillance Audit (ASA-03) at Syarimo POM and its supply base, located at Kinabatangan, Sabah. The audit will be conducted from 19 - 23 January 2026 against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, IOI Corporation Berhad has been a member of RSPO since 17th May 2004 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. IOI Corporation Berhad (IOI) owns and operates 12 palm oil mills (Plantation Management Unit) and 77 estates throughout Malaysia. For effective management and cost-efficiency, IOI Corporation Berhad estates and mills operate within an organizational structure of Plantation Management Unit, zones and regions.

Information of the production data to be assessed on the mills and estates are as follows:

Palm Oil Mill

Name of Palm Oil Mill	Location	GPS Reference		Forecast Annual Output (MT)		
/ Mill Capacity		Latitude	Longitude	СРО	PK	FFB
Syarimo POM (Capacity: 90 MT/hour) PT Member ID: RSPO_PO1000000540	KM23, Jalan Kinabatangan, Sg. Pin, Kinabatangan, Sabah.	05°20.001'N	117°46.875'E	30,113.72	7,102.39	142,047.79

Supply Base / Estates / Including Scheme Smallholder

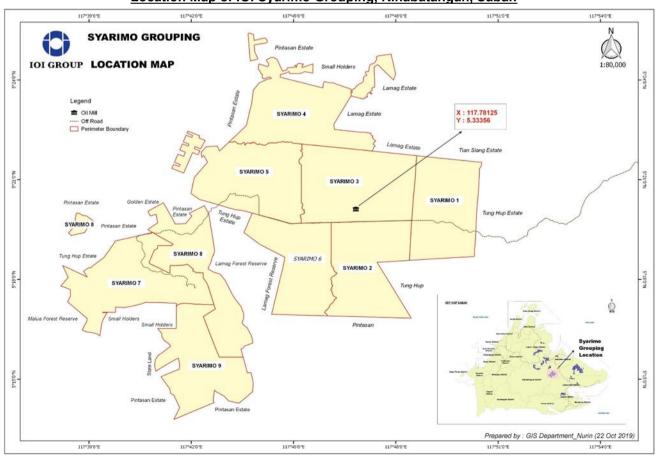
Name of Estates /	Location	GPS Reference		Area Summary (Ha)	
Association		Latitude	Longitude	Total Certified Area	Planted Area
Syarimo 1 Estate (Syarikat Best Cocoa Sdn. Bhd.)	KM23, Jalan Kinabatangan, Sg. Pin, Kinabatangan, Sabah	05°19.742'N	117°49.510'E	1,914.00	1,810.00
Syarimo 2 Estate (Agroplex (Sabah) Sdn. Bhd.)	Sg. Pin, Kinabatangan, Sabah	05°19.642'N	117°47.077'E	1,986.52	1,621.00
Syarimo 3 Estate (Very Good Estate Sdn. Bhd.)	Sg. Pin, Kinabatangan, Sabah	05°19.769'N	117°46.561'E	2,442.02	2,249.00
Syarimo 4 Estate (Very Good Estate Sdn. Bhd.)	Sg. Pin, Kinabatangan, Sabah	05°23.041'N	117°45.877'E	2,376.95	1,880.00
Syarimo 5 Estate	Sg. Pin, Kinabatangan,				

TOTAL AREA (HECTARE):				18,417.26	15,999.00
Syarimo 9 Estate (Maxgrand Sdn Bhd)	Sg. Latangan, Kinabatangan, Sabah	05°15.714'N	117°42.546'E	1,756.16	1,475.00
Syarimo 8 Estate (Maxgrand Sdn Bhd)	Sg. Latangan, Kinabatangan, Sabah	05°19.235'N	117°41.489'E	1,853.32	1,361.00
Syarimo 7 Estate (Maxgrand Sdn Bhd)	Sg. Pin, Kinabatangan, Sabah	05°17.792'N	117°42.124'E	2,079.86	1,962.00
Syarimo 6 Estate (Agroplex (Sabah) Sdn. Bhd.)	Sg. Pin, Kinabatangan, Sabah	05°18.919'N	117°45.707'E	1,740.88	1,594.00
(Very Good Estate Sdn. Bhd.)	Sabah	05°21.065'N	117°42.938'E	2,267.55	2,047.00

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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Location Map of IOI Syarimo Grouping, Kinabatangan, Sabah



The audit team for the audit consists of the following:

The audit team for the audit c Audit Team	Role/Area of Requirement	Qualification and Experience
Muhamad Naqiuddin Mazeli (Lead Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training (2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).
Mohd Nur Amin Mohd Halim (Auditor)	Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill	Diploma Office Management & Technology, UiTM He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then joining an international certification body over the last 3 years and started his auditing career as qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. He has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&C LA Course (2022), Endorse RSPO SCCS LA Course (2022).He is also qualified Lead Auditor for MSPO OPMC and MSPO SCCS. And he qualified Auditor for ISCC
Zul Hairi Abu Hassan (Auditor)	Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation	Diploma in Plantation Industry Management (UiTM) He has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020
Nurul Safika Osman (Auditor)	Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health	Bachelor of Psychology (Honors) (UPSI). She has three years of experience in the palm oil sector with responsibilities closely aligned to auditing functions. Her work involved assessing expenditure records, machinery utilization, fertilizer application, nursery management, immature palm inspections, and workers' housing conditions to ensure compliance with company standards, health and safety, and welfare requirements. She also gained exposure to sustainability practices and was involved in social auditing activities such as workers' welfare monitoring and human rights—related compliance. This experience has equipped her with strong analytical, assessment, and reporting skills relevant to sustainability and compliance auditing.
Khoo Yah Hui	Stakeholder Consultation,	Bachelor of Science (Agribusiness)

(Auditor)	Legal Aspects, Social,	She has over 20 years of working experience in
	Occupational Safety & Health	manufacturing, specialize in operation, quality control,
		quality assurance, health and safety and human rights.
		She started her career as a management trainee in a
		public listed food manufacturer. She joined consultancy
		company as ISO consultant for 9001 and HACCP after
		resigned from the public listed food manufacturer and
		successfully assisted 19 companies to secure their
		certificates. She also has the working experience dealt
		with oil palm processing facilities from

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

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Email: mohdhafiz.mathussain@intertek.com

Mr. William Siow Kar Dat Sustainability Manager IOI Corporation Berhad Level 29, IOI City Tower 2, Lebuh IRC, IOI Resort City, 62502 Putrajaya, Malaysia Tel: 03-8947 8888 Fax: 03-8947 8989

Email: william.siow@ioigroup.com

We thank you for your comments and feedback.

Yours faithfully,

MOHD HAFIZ MAT HUSSAIN

RSPO Scheme Manager

Intertek Certification International Sdn Bhd (Business Assurance)